

IITPKD/Admin./NATS/AT/2025-2026/001

03-03-2026

Engagement of Apprentice Trainees (Graduate, Diploma) at IIT Palakkad

Indian Institute of Technology Palakkad, invites applications from eligible candidates (passed out during the years 2021, 2022, 2023, 2024, 2025) hailing from Indian Nationals for engagement as Apprentice Trainees for a period of **one year** under the provisions of the Apprentices Act, 1961 and the rules and amendments made thereunder from time to time.

Graduate Apprentice Trainee (Stipend ₹17,000/- Monthly)

Sl. No.	Essential Educational Qualifications	No. of Positions
1	B. Tech in Mechanical Engineering	1
2	B. Tech in Civil Engineering	3
3	B. Tech in Electrical Engineering	1
4	B. Tech in Computer Science and Engineering	3
5	Bachelor Degree in Physics	2
6	Bachelor Degree in Chemistry	2
7	Bachelor Degree in Library Science	3
8	Any Degree	11

Diploma Apprentice Trainee (Stipend ₹15,000/- Monthly)

Sl. No.	Essential Educational Qualifications	No. of Positions
1	Diploma in Mechanical Engineering	3
2	Diploma in Civil Engineering	2
3	Diploma in Electrical Engineering	2

General Instructions to the Candidates

1. Candidates must be registered on the National Apprenticeship Training - Scheme (NATS) (nats.education.gov.in) portal.
2. Selection Procedure: The applications received will be scrutinized and shortlisted candidates will be called for document verification and/or written test, and/or by an interview or as per the norms decided by IIT Palakkad. Selection will be strictly based on merit and eligibility subject to satisfactory verification of the documents. The shortlisted candidates will be required to produce original documents for verification. The engagement is purely for the apprenticeship training period of one year commencing from the execution of

the Contract of Apprenticeship.

3. All correspondence with candidates shall be done through email only. IIT Palakkad will not be responsible for any loss of email sent due to invalid/wrong e-mail ID provided by the candidate or delivery email to SPAM/BULK mail folder or non receipt of email due to storage space etc.
4. Candidates should satisfy the eligibility conditions as per the Apprentices Act, 1961 and rules framed there under.
5. Bachelor's Degree holders and Diploma holders who have graduated during the last 5 years (years 2021, 2022, 2023, 2024, 2025) are eligible to undergo apprenticeship training under the National Apprenticeship Training Scheme (NATS). The essential qualification must have been obtained from a University/ Institution in India or a State Board recognized by the competent authority. The age limit and all other terms and conditions shall be governed in accordance with the provisions of the Apprentices Act, 1961, and the rules framed thereunder, as amended from time to time. Applicants are advised to carefully ensure that they satisfy the prescribed eligibility criteria and all other requirements specified in this notification prior to submission of the application.
6. Only those candidates who have completed their qualification through regular mode are eligible to apply.
7. Candidates should not be less than 18 years of age as of the closing date of application.
8. Apprentices currently undergoing training or apprenticeship in Govt./Public/Private Sector for a period of one year or more as on date of joining as Apprentices are not eligible to be considered for the above Apprenticeship training. Combining apprenticeship with other institutions is not permitted.
9. Candidates with more than one year of experience are not eligible to apply.
10. Selected candidates must execute a contract of Apprenticeship training as per the provision of the Apprentices Act, 1961 and Amendment Act of 1973.
11. The apprentices will have no claim, whatsoever, for regular employment in IIT Palakkad after completion of the training period.
12. Empanelment/Short listing of candidates will be on the basis of information furnished in the google form. If there is any discrepancy found in name, age, Diploma/Degree percentage & year of passing, caste/tribe, etc., at any stage, it will be considered as disqualification of the candidature and the candidate will have no claim for Apprenticeship training.
13. Candidates will have to produce all the relevant documents (proof for date of birth, mark sheets, testimonials & certificates of all educational qualification, caste/tribe/disability certificate, etc., in prescribed format) in original and self- attested copies during document verification, failing which the candidate will be considered disqualified for Apprenticeship training. If the total marks is in CGPA, it is mandatory to furnish CGPA to percentage conversion document of your University / College along with the consolidated marksheet
14. No TA/ DA will be paid to the candidates called for at any stage of the selection process.
15. The apprentice should be willing to work in different shifts.
16. Candidates finally selected will have to produce a Conduct Certificate from their last attended Institute at

the time of joining.

17. Any canvassing or personal follow-up with the intention of influencing the selection process by and on behalf of the candidate will lead to immediate disqualification.
18. The number of apprentices mentioned above is only indicative and may change at a later stage depending on the final assessment of eligible applications received.
19. IIT Palakkad reserves all rights to withdraw / cancel the advertisement/ selection process if circumstances so warrant without assigning any reason thereof.
20. Suppression of facts will lead to disqualification at any stage of the selection process or during the training period.
21. In case of any dispute, the legal jurisdiction shall be that of the **Honorable Court of Palakkad.**
22. Applicants must upload recent passport size photo & copies of certificates (SSLC, degree/diploma certificate & marksheet, proof of date of birth, category certificate, valid ID proof, experience certificate if there is any, etc.) along with the application.

How to apply:

Candidates should ensure that they fulfill all the eligibility criteria and other norms mentioned in the notification.

1. Step - I: NATS Registration: Register on the National Apprenticeship Training - Scheme (NATS) (<https://nats.education.gov.in/>) portal.
Step - II: Submit the application [here](#).

The last date for submitting applications is **15:00 hrs on 12-03-2026.**

2. Applications should be submitted only through the above link. Any other mode of application will not be considered.
3. Applications received after the last date/ by post/ by e-mail/ incomplete/ erroneous online applications will not be considered.

-Sd-
Registrar